

August 29, 2011

The East Troy Community School District Board met in regular session on August 29, 2011. The meeting was called to order by President, Bill Garvens at 7:00 p.m. followed by the Pledge of Allegiance. Board members present were Mike Zei, Martha Bresler, Brian Wexler, Dawn Buchholtz and Bill Garvens. Also present were Dr. Chris Hibner, Kathy Zwirgzdas, Diane Aschmann, administrators and 11 guests.

Bill Garvens read the open meeting statement indicating that the meeting is open to the public as required by state statute and that notice of the meeting had been sent to the media and/or posted.

A motion was made by Dawn Buchholtz and seconded by Brian Wexler for approval of the agenda as posted. Motion carried unanimously.

A motion was made by Dawn Buchholtz and seconded by Mike Zei for approval of the minutes of the August 8, 2011 regular Board meeting. Motion carried unanimously.

## **VI. PUBLIC PARTICIPATION PER BOARD POLICY**

No items brought forward.

## **VII. ADMINISTRATIVE REPORTS**

### **A. District Administrator Report:**

- i. Dr. Hibner related that Mary Green stated that the Bullying/Harassment/Hazing committee will be re-convening to discuss training this fall as it pertains to policy 411.1.
- ii. Dr. Hibner recapped the use of Ed Jobs Stimulus dollars. This funding is not being used for cliff items (solving short-term budgeting shortfalls). For the 2010-2011 school year, funding was for one-year positions of two Junior Kindergarten aides, .52 PE and a .5 math teacher. For the 2011-2012 school year, Instructional Coaches are being utilized to enhance the use of classroom assessments to improve long-term student achievement. In addition, a personalized learning coordinator is being utilized to create student profiles that will be used by staff, parents and student.
- iii. The Annual Meeting will be held September 26, 2011 at 7:00 p.m. in the high school lecture hall.
- iv. Status of 2011-12 school as a reminder that Collective Bargaining Agreement with teachers was extended for 2011-2012 in order to balance the budget, with

numerous language changes that allowed greater flexibility to the district operations. Also, the changes put an emphasis on quality, avoiding lay-offs and maintain programming. There were changes in employee benefits; however the district also attempted to balance ensuring quality staff within these changes by focusing on health insurance provider plan and price along with salaries. In addition credit reimbursement from 12 credits to 3 credits per year.

Finally, Dr. Hibner expressed gratitude to the districts' custodians for preparing the buildings and to administrators for an extremely busy summer and for hiring quality new staff.

B. Business Manager Report:

Kathy Zwirgzdas reported that in 2011-2012 the amount of interest owed to the state on DWD Special Assessment from unemployment was \$5,149.36.

C. Director of Instruction Report:

Diane Aschmann introduced the new teaching staff for 2011-12; the emphasis in hiring was classroom management, every student is important, how they challenge and engage the students and student learning growth.

D. Principals Report:

Principals reported on preliminary enrollment and class sizes for the 2011-2012 school year.

E. School Board President's Report:

No report submitted.

## **VIII. FINANCIAL REPORT AND APPROVAL OF VOUCHERS AND RECEIPTS**

A motion was made by Martha Bresler and seconded by Brian Wexler to approve July 2011 payments in the amount of \$454,405.35 and receipts in the amount of \$228,628.30 as reflected on the financial statements. Motion carried unanimously.

## **IX. POLICY REVIEW AND DEVELOPMENT**

No report was submitted.

## **X. ACTION/DISCUSSION ITEMS**

A. Review survey to be sent to the community: Item tabled.

B. Staffing Recommendations:

- i. Teaching Contracts: A motion was made by Dawn Buchholtz and seconded by Mike Zei to approve a 1.0 (one year contract) for the High School Social Studies and Psychology position for Amanda Stack; .71 position for the High School Spanish position, Kelli Geisert; .56 (one year contract) for the Middle School Music position, Jeanne Ritchie; .57 (one year contract) for the 4K position, Paul Unger and 1.0 Reading Specialist position, Ronna Goodman. Motion carried unanimously.
  - ii. Supervisory Contracts: A motion was made by Brian Wexler and seconded by Dawn Buchholtz to approve a .5 supervisory contract for the Psychologist position for Carol Prasse and a 1.0 District Level Administrative Assistant position for Julie Loeffler. Motion carried unanimously.
  - iii. Administrative Contracts: A motion was made by Dawn Buchholtz and seconded by Mike Zei to approve a part time, (one year contract) for the Director of Curriculum, Diane Aschmann. Motion carried unanimously.
  - iv. Extracurricular Contracts: A motion was made by Dawn Buchholtz and seconded by Brian Wexler to approve an extracurricular contract for the JV Soccer Coach, Rose Misiak. Motion carried unanimously.
- C. Overnight field trip request(s): Rodger Trader from the music department apprised the Board of a future trip to Washington. Rick Penniston presented a field trip request for the Varsity Cheer Team to attend the Capitol One Bowl. Dawn Buchholtz made a motion to approve the Varsity Cheer Team trip which was seconded by Brian Wexler. Motion carried unanimously.
- D. 2011-2012 District Library services/practices: A motion was made by Dawn Buchholtz and seconded by Brian Wexler to approve the reconfiguration of the district library staff. Motion carried unanimously.

## **XI. COMMUNICATIONS/ ANNOUNCEMENTS**

Dr. Hibner stated that East Troy is separating itself from other districts and rising to a higher level by the continued focus on all sides of the educational system; especially student learning growth. Dr. Hibner expressed “kudos” to East Troy High School Football team and Volleyball Team on their accomplishments thus far this season. Dr. Hibner also noted the new carpet tiles installed throughout the district.

## **XII. BOARD OF EDUCATION – FUTURE ITEMS**

Martha Bresler suggested there needs to be collaborative work on the employee handbook.

**XIII. SUCH OTHER MATTERS AS AUTHORIZED BY LAW**

No items submitted.

**XIV. ADJOURN TO EXECUTIVE SESSION:**

There was not an executive session held.

**XV. RECONVENE TO OPEN SESSION:**

There was not an executive session held.

**XVI. ADJOURNMENT:**

A motion was made by Dawn Buchhotlz and seconded by Brian Wexler to adjourn. Motion carried unanimously. Meeting adjourned at 9:34 p.m.

Respectfully submitted,

Brian Wexler